



News Release

FOR IMMEDIATE RELEASE

How To Avoid Falling Foul of the New GDPR Regulations

International time management specialists, Bodet Ltd, have launched a White Paper that clarifies how the implementation of the new GDPR regulations relate to Time & Attendance Systems.

The General Data Protection Regulation (GDPR) became law in May 2018 and has huge implications for the way that all organisations manage personal data. Despite a plethora of publicity and guidance, there still remains much confusion about the implications of this new legislation to employers generally and to Human Resources (HR) departments in particular.



Every employer processes personal data of their employees as a routine part of business. This will include their names, addresses, contact details, bank account details, and salary data which can be held in a paper-based or digital format. The need to process such data is self-evident, and often mandatory for employers.

In this digital age, employee data held by businesses goes beyond such basic information. Employers collect and hold other personal data and it may not be immediately apparent that this may also be subject to GDPR. For instance, it may include expenses, travel and even medical information. If it relates to any individual who is an EU resident, then the data and the manner in which it is processed now comes under the GDPR regulations.

New digital technologies offer tremendous capabilities to help organisations and their employees improve work performance and enable opportunities like working from home.



It's a potential minefield, and although well intentioned, organisations may inadvertently fall foul of the new regulations and find themselves subject to fines of up to 4% of the company's global annual turnover of the previous year, or 20 million euros, whichever is larger.

With this in mind, Bodet have produced a White Paper "INFORMATION REGARDING THE IMPLEMENTATION OF GDPR". This document informs employers of their new obligations within the framework of GDPR and describes how Bodet, as a data processor, can help organisations comply

with GDPR in relation to the products and software it offers.

This White Paper is available as a free downloadable document from their website https://www.bodet.co.uk/images/GDPR_Compliance_Bodet_Software.pdf

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Notes for Editors

Hi Res images available on request

More about Bodet Ltd

Bodet Ltd is the British subsidiary of French-based Bodet Group which have been leading the market in time measurement products for 150 years. The Group have five subsidiaries across Europe exporting to 70 countries and have expanded from clock-making into IT-based time and attendance, controlled access, school class change systems and sports scoreboards.

The Bodet Group has over 35,000 clients including Fedex, Serco, TalkTalk and the European Parliament as well as state and independent schools and individual public sector institutions such as the NHS.

For more information visit www.bodet.co.uk

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