

All Together Now:

**Increase Staff Buy-In
For Your Time &
Attendance System**

Bodet

Workforce Management Specialists



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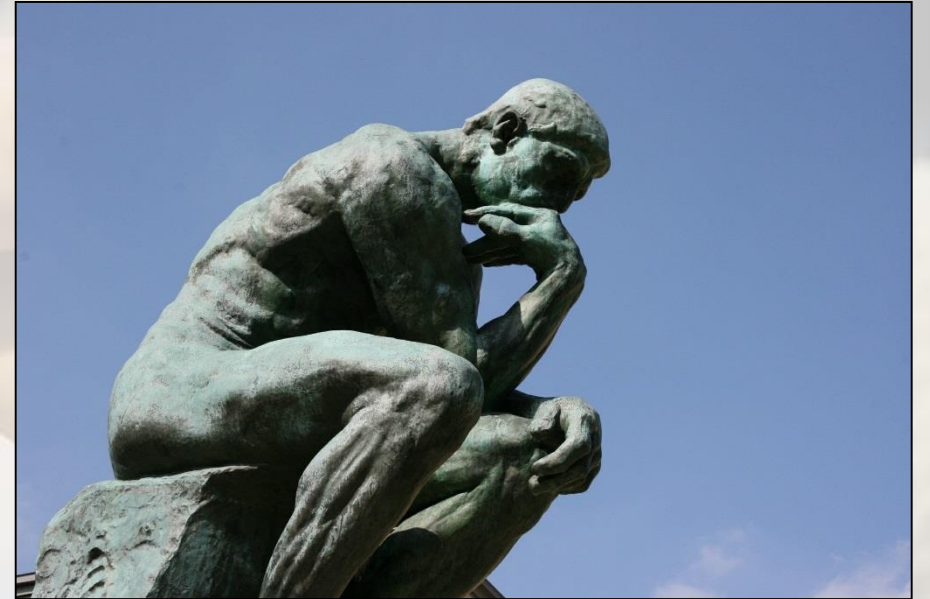
Time & Attendance Systems: The Necessity

To remain competitive, modern companies have to employ **Time & Attendance Systems** to **reduce HR administration** and **increase productivity**.



Time & Attendance Systems: The Historical Problem

Historically, **Time & Attendance Systems** were sometimes viewed as creating a **barrier between staff and management** who monitor workers, and creating an **atmosphere of mistrust** amongst employees.



Time & Attendance Systems: The Solution

Bodet's **modern Time & Attendance Systems** have been specifically designed to address this problem.

Our solutions **aid your employees** as much as your HR Department with a **wealth of features and functions.**

It's no longer about just clocking in.



Time & Attendance Staff Benefits: Employee Empowerment

With Bodet's Time & Attendance System, staff will be able to participate in the absence management process, **giving them more control and responsibility.**

They will be able to **create their own absence requests** and **monitor their own time & attendance**, on clocking in terminals, PCs or mobile phones. Viewing their own clocking times makes staff **more in tune with their hours.***

*requires Employee Self Service module

Absence Management software module

Kelio Visio X7 Terminals / Virtual Clocking In Module / Kelio Mobile



Time & Attendance Staff Benefits: Communication

The **Kelio X7 Visio Smart Terminal** offers **unique communications capabilities**, so your staff can stay in touch with management and send feedback **without the need for additional hardware**.

Staff can **send and receive private messages**, **view company bulletins**, **complete company surveys** and **submit suggestions**.*

*requires Kelio Visio X7 Terminals



Time & Attendance Staff Benefits: Flexible Working

Bodet's Time & Attendance system can facilitate flexible working including **flexitime shifts**, **working from home** or **annualised hours**, without additional strain on HR administration.

An organisation with this capability is **much more likely to grant requests for flexible working**, giving employees more **freedom and responsibility**.*

*requires Kelio Visio X7 Terminals / Virtual Clocking In Module / Kelio Mobile



Time & Attendance Staff Benefits: Fairness

Organisational integrity is an important consideration for staff, so they can see that company policy is adhered to by all levels of employees.

Bodet's Time & Attendance Solutions maintain a **visible audit trail**, so employees can see that both management and staff have to comply with timekeeping, and that **holiday requests** are honoured on a first-come, first-served basis.*

*requires Absence Management software module



| Time & Attendance Staff Benefits: Wellbeing

Considering the wellbeing of employees allows them to **maintain both physical and mental health**, and **keep a work/life balance**.

With Bodet's Time & Attendance System, **conditions such as stress** can be identified and **staff properly supported** before long-term issues occur. Other attendance problems such as **over-engagement** can also be detected and rectified.*

*requires Absence Management software module



Summary

Bodet's Time & Attendance Systems are specifically designed to benefit your staff through factors such as Employee Empowerment, Communication, Flexible Working, Fairness and Wellness.

Want to expand your Time & Attendance System to incorporate all these functions?

Contact Bodet today if you would like to add hardware or software modules to your Time & Attendance System to further benefit your staff.

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